CollectivelySM Program Top Trends Year One

At a Glance

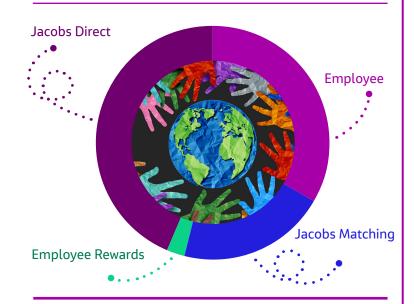
\$3M Total Donations

\$1M – Employee Donations

\$611K – Jacobs Matching Donations

\$74K — Employee Rewards

\$1.3M – Jacobs Direct Donations



3K Charities Supported

14K Volunteer Hours Tracked

18% Registered Employees

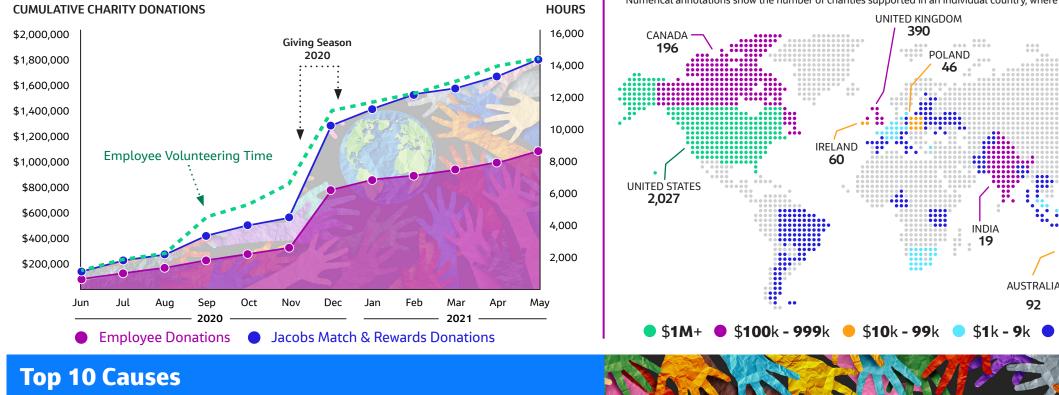
8.3% Active Employee Participation

12K Completed Activities in Missions

All currency in United States Dollar (USD) June 1, 2020 - May 31, 2021

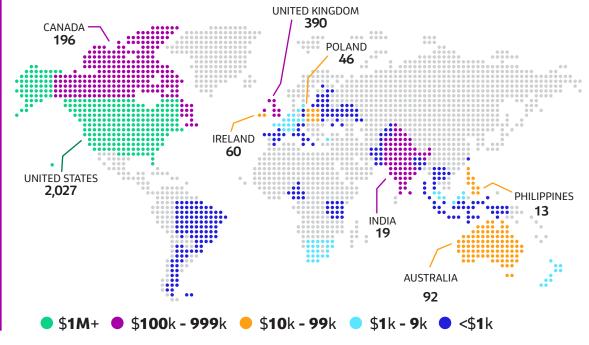
Jacobs

Giving and Volunteering Over Time



Worldwide Charity Impact

Numerical annotations show the number of charities supported in an individual country, where more than ten.



Top 10 Causes

By Giving

1 WATER FOR PEOPLE

International Development & Relief **UNITED STATES**

Abuse Prevention

INDIA

\$139,674

\$16,441

\$71,424

\$11,189

\$18,461

\$10,920

NAACP LEGAL DEFENSE AND EDUCATION FUND, INC.

2 GIVE FOUNDATION

Philanthropic Fundraising

Civil Rights & Social Advocacy **UNITED STATES**

\$17,686 \$18,681 **3** GOONJ

Human Services

\$17,058 \$9,873

8 EQUAL JUSTICE INITIATIVE

Civil Rights & Social Advocacy **UNITED STATES**

\$18,031 \$15,792

4 UNITED WAY OF DELHI NATIONAL CAPITAL REGION

Philanthropic Fundraising

\$10,680 \$17,389

9 THE ROYAL BRITISH LEGION

Philanthropic Fundraising UNITED KINGDOM

352 \$8,200 \$5,030

5 UNITED WAY OF MUMBAI

Public Health & Wellbeing

\$16,730 \$9,760

10 DISABLED AMERICAN VETERANS CHARITABLE SERVICE TRUST

Public Health & Wellbeing **UNITED STATES**

336 \$6,550 \$6,237

By Volunteering

6 SAVE THE CHILDREN INDIA

1 SHARE THE DIGNITY LTD

Public Health & Wellbeing **AUSTRALIA**

CLEAN UP AUSTRALIA ENVIRONMENT FUND

Environmental Protection AUSTRALIA

2 SOCIETY FOR SCIENCE & THE PUBLIC

Science & Technology **UNITED STATES**

ENGINEERS WITHOUT BORDERS OVERSEAS AID GIFT & RELIEF FUND

International Development & Relief **AUSTRALIA**

GIRLS INCORPORATED OF METROPOLITAN DALLAS

Education **UNITED STATES**

GREATER CHICAGO FOOD DEPOSITORY

Food Banks **UNITED STATES** PEOPLE WORKING COOPERATIVELY OF THE MIDWEST INC

Human Services & Relief **UNITED STATES**

9 STOWARZYSZENIE WIOSNA

Human Services POLAND

AMERICAN NATIONAL RED CROSS

Disaster Relief **UNITED STATES**

10 OREGON FOOD BANK INC

Food Banks **UNITED STATES**