

Join Jacobs and change the future

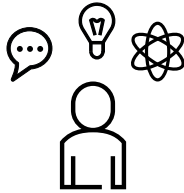
Australian Candidate
Brochure



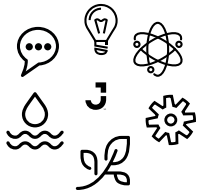
What makes Jacobs a great company to work for?



Jacobs works closely with clients to provide the most flexible working arrangements possible to meet your unique needs.



We value unique global backgrounds, experiences and perspectives because our best ideas come from diversity of thought and when everyone feels they belong. You can find a home in any of our 8 employee networks.



We work on some of the world's most exciting projects, providing opportunities to solve complex challenges and do meaningful work that keeps Australia safe, and benefits our communities and the world.



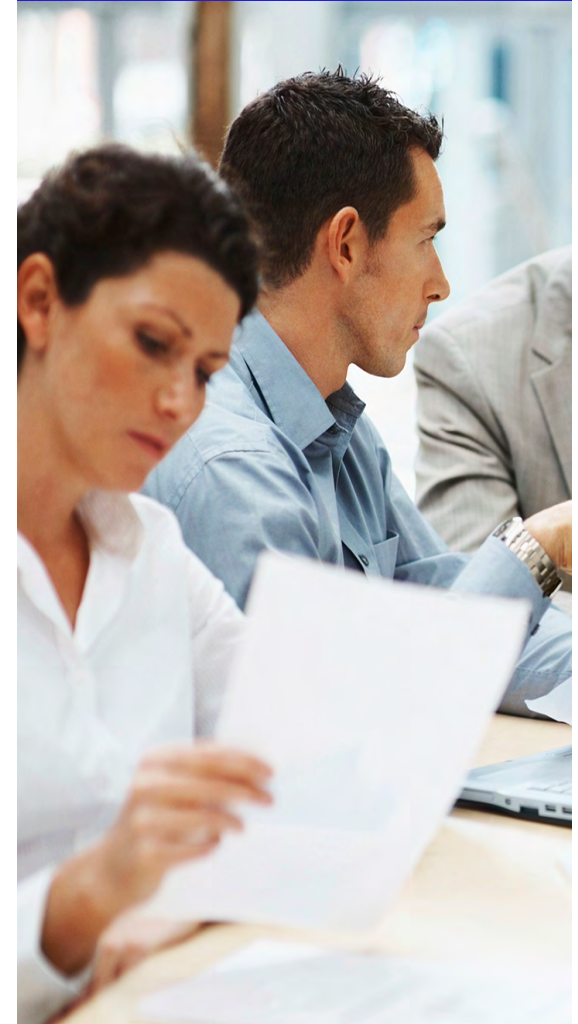
Jacobs truly values positive mental health and wellbeing, and we support each other through our culture of caring. Jacobs' global giving and volunteering program includes matched funding, paid volunteering and charitable donations.



Jacobs' bespoke e3 program helps you drive your career in the direction you want, to make your impact.



Jacobs offers a competitive package of benefits and rewards that is regularly reviewed to ensure we exceed market expectations.



Take a look at
[our video about
what we do
and why it matters](#)

Flexible Benefits and Rewards



Competitive Salary Packages that are regularly market tested



Flexible leave options



Complimentary Salary Continuation Insurance to protect you if you are unable to work due to illness



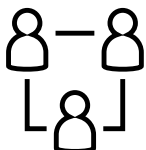
Professional development and memberships provided



Extra Superannuation contributions paid by Jacobs



Complimentary membership of employee assistance and parental programs



Employee referral scheme providing at least \$4,000 for successfully referring someone to work at Jacobs



Financial rewards for individual or team accomplishments

Additional Benefits

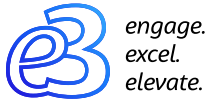





Australian salaried employees can access the following benefits:

- Flexible work and 80 hr fortnight
- Purchase additional annual leave
- Defence Reserve Leave
- Salary sacrifice – phones, vehicles, superannuation etc.
- Employee stock purchase plan
- Extensive corporate discount program – health insurance, Qantas club, car hire, computer equipment, etc.
- Public holiday swap
- Annual flu shot
- Learning and development opportunities
- Professional certification bonus
- Parking allowance
- First aid allowance

CONTACT US

For more information contact
HR.JA@jacobs.com

What matters to you?

Are you interested in?	Talk to us about...	
Career development	<ul style="list-style-type: none"> e3, our bespoke one-stop-shop for career development, including online learning, priority setting, feedback, celebrations and annual reviews 	
Flexible / part-time working	<ul style="list-style-type: none"> Jacobs' New Ways of Working, including hybrid working patterns Bridge the Gap - supporting working parents 	
Sustainability / climate change / supporting communities	<ul style="list-style-type: none"> PlanBeyond - Jacobs' global sustainable business strategy Jacobs' climate action plan and our electric / ultra low emission vehicle scheme The Collectively program, incorporating matched-funding, paid STEAM volunteering time and charitable donations 	
Inclusion and diversity / culture	<ul style="list-style-type: none"> Jacobs' TogetherBeyond global Inclusion and Diversity strategy Jacobs' Advancing Justice and Equality action plan Jacobs' employee networks and our culture 	
Safety, health and wellbeing	<ul style="list-style-type: none"> BeyondZero - the foundation of our company's culture of caring and a core part of our values One Million Lives resiliency program Our Positive Mental Health Champion network 	
Joining from a different industry	<ul style="list-style-type: none"> Joining Jacobs after a military career Our bespoke training courses to help employees to transition from a different sector 	

Find out more about
[Life at Jacobs](#)

Jacobs' employee networks



Celebrating and
developing Jacobs'
diverse employee
population.

[Find out more](#)

Jacobs by the numbers

55,000
Talent Force

40+
Countries

Critical Mission Solutions



Advancing National Security



Research, Analytics & Technology



Nuclear Power



Cyber Security



Defence



Nuclear Decommissioning

Aligned with mission critical national priorities

People & Places Solutions



Buildings



Water



Transport



Environmental



Advanced Facilities

Solving critical, global infrastructure challenges