Imagine the Possibilities

GRADUATE CAREERS AT JACOBS
“Empowered by my role, I received a lot of autonomy and responsibility on a recent project. I worked and communicated directly with the client’s piping, civil, material and construction departments. I was very proud when we received the client request to extend and deliver additional scope.”

**Gert**

*Graduate Piping Design Engineer, Antwerp*
About Jacobs

At Jacobs we are engineers, architects, planners, sustainability experts, and so much more. We are global. We are boundaryless.

We design, innovate and build solutions for our clients to be safer, cleaner, more productive and secure. That benefits their businesses, their employees and the communities around them. We have won numerous awards making our projects safe and sustainable.

When we meet in person we will be glad to tell you more about the career opportunities at Jacobs.

RELEVANT GLOBAL RANKINGS and AWARDS

**ENGINEERING NEWS-RECORD**
Jacobs was ranked No. 1 in the “Design Firms in Manufacturing” category in 2016.

**BUILDING DESIGN & CONSTRUCTION**
Jacobs was ranked No. 1 in the “Green Building Engineering Firms” category in 2016.

**FORTUNE MAGAZINE**
Jacobs again ranked No. 2 in the “Engineering & Construction” category of FORTUNE Magazine’s 2015 World’s Most Admired Companies.

Imagine the Possibilities

**Diverse Projects**
*Gain* experience in different areas and from international assignments.

*Challenge yourself* with hands-on projects, that you follow from the beginning to the end, that push you to use your personality, skills and knowledge.

**Network & Teamwork**
*Collaborate* with diverse teams of colleagues, customers and suppliers from all over the world.

*Build* lasting connections.

*Participate* in workshops and events where you can learn from and interact with the senior management.

**Personal Growth**
*Receive* support, encouragement and mentorship.

*Learn & Grow* on the job: see how our projects come together in the real world.

**Safety & Caring**
*Grow* in a friendly, safe and welcoming working environment. Be valued.

*Contribute* towards the safety of others.

*Enjoy* our culture of caring through our BeyondZero® safety program, which works towards the safety, security, health and wellness of our employees, clients and community.

“The working environment at Jacobs is open and collaborative, the people are approachable and I really like my team. I feel comfortable here.”

Hans

*Graduate Software Consultant, The Hague*
Jacobs Future Network

“After graduating, Jacobs Future was there to welcome me. Within a year I found my way within the company and I built some great friendships.”

Andju
Chairman Jacobs Future Network, Netherlands Chamber

The Jacobs Future Network is a great platform to network and develop your skills. The network is run by early career professionals for early career professionals, with over 90 local chapters globally, providing a variety of opportunities to:

- Grow your leadership and organizational skills by joining a local chapter committee or the global oversight team
- Connect with colleagues locally, regionally, and around the world
- Develop your skills through workshops and information sharing
- Interact with senior management

Get involved!
How has Jacobs helped you grow?
My managers have always taken my training on-the-job close at heart and have gone out of their way for me. Often, they pull me out of my comfort zone by handing me something entirely new, but I can always rely on their support. Jacobs’ programs have also helped me grow. JAWS (Jacobs After Work Sports), for example, offers the possibility to compete and join forces with your colleagues in various sports activities every month. Regular sports are football and badminton, but more unusual sports are also organized like surfing, rowing or wall climbing.

How do you feel about the importance of safety at Jacobs
Jacobs’ safety culture is very strong. Once you think about it, you wonder how anything else could be priority number one.

Would you choose Jacobs again? If yes, why?
Yes. I value the flexible and open work environment and the freedom to determine your own work-life balance. A big plus for me is also the variety of projects. I like it a lot when you are encouraged to be innovative and creative.

How was your transition period at Jacobs?
My transition period was perfectly smooth. Through the “Buddy program”, one of the current employees was appointed to take me through the important aspects of the company, safety, work requirements, etc. Also, I had enormous help from my boss, who from the first day made sure that I felt comfortable and was always available for any kind of question I had.

Has Jacobs helped you grow?
Yes, I've had a very steep learning curve since the moment I started the job. For me as a young professional it is very important that Jacobs offers a huge learning platform. They do so via a variety of training sessions, lunch presentations, department meetings, and more.

Would you choose Jacobs again? If yes, why?
100 percent 'yes'. Jacobs offers a great variety of job positions under different alliances and disciplines. Furthermore, the variety of the projects we are dealing with in Jacobs makes the job challenging and interesting at the same time. In addition, for hard working and ambitious people, Jacobs offers multiple opportunities via career development schemes.
Salvatore
Project Engineer, Life Sciences

Work location: Milan, Italy
Degree: Master in Building Engineering

How has Jacobs helped you grow?
Jacobs is teaching me lots of things. For me, to start a professional path in this company is a great opportunity. With Jacobs, you can understand the structure of a very big company and you can see amazing projects.

How did Jacobs teach you about safety?
Once I started this Jacobs adventure, safety took on a new meaning. It's more than a policy or a set of rules, it's about each of us making safety a personal value. Today, I always have in mind what I have to do for me and for others to be safe.

Would you choose Jacobs again? If yes, why?
Yes, sure!! Jacobs is the right place for a graduate student. I mean, I don't have the possibility to compare my experiences with other companies, but here you can find your position and also you can draw a path with the help of managers and colleagues. The company offers many opportunities that make Jacobs a very interesting company for young graduates.

Athina
Mechanical Engineer, Refineries

Work location: Cologne, Germany
Degree: Master of Mechanical Engineering

How has Jacobs helped you grow?
Jacobs helped me by providing the right tools: experienced colleagues, different clients and unlimited knowledge available to us (technical library, lessons learned, etc.). I was also lucky to have the chance to join a Jacobs Future event in Houston. So many young engineers and specialists from all over the world were there to share their experiences and knowledge. Such an opportunity is priceless.

What do you enjoy at Jacobs?
The most interesting part for me is that the job is constantly changing. New projects, new team, new clients and new suppliers. Each project is different and brings its own challenges. However in all cases, no matter how demanding a project is, Jacobs always has the right people (specialists, leads and experienced colleagues) who will support you.

Would you choose Jacobs again? If yes, why?
I most definitely would. I have learned a lot in the past four years and I have developed in my profession and as a person. I wouldn’t let this opportunity pass.
Ready to Join Us?

If you share our commitment to project excellence and environmental protection, if you strive to work towards the safety and security of others, if you enjoy working in teams and hold yourself to the highest ethical standards, you’ll fit right in!

Apply Now!

www.jacobs.com/careers

Links to reference materials to help you learn more about Jacobs:

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Subscribe to our YouTube channel

2016 Summary Annual Report
PDF: available online at www.jacobs.com

2016 Sustainability Report
PDF: available online at www.jacobs.com/sustainability

Company Fact Sheet
A two-page summary sheet available online at www.jacobs.com/about

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