

Jacobs Engineering Group Inc. is one of the world's largest and most diverse providers of technical, professional, and construction services, including all aspects of architecture, engineering and construction, operations and maintenance, as well as scientific and specialty consulting. We serve a broad range of companies and organizations, including industrial, commercial, and government clients across multiple markets and geographies.

## AT A GLANCE

**Founded:** 1947  
**Total worldwide employees:** 60,000  
**2011 Revenues:** \$10.4 billion  
**Website:** [www.jacobs.com](http://www.jacobs.com)

## PRIMARY MARKETS

Aerospace and Defense, Automotive and Industrial, Buildings, Chemical and Polymers, Consumer and Forest Products, Environmental Programs, Infrastructure, Mining and Minerals, Oil and Gas, Pharmaceuticals and Biotechnology, Power and Utilities, and Refining.

## LOCATIONS

**World Headquarters**  
Jacobs®  
1111 South Arroyo Parkway  
Pasadena, California 91105  
United States  
+ 1.626.578.3500

**Global Locations**  
200+ locations  
25+ countries  
North America, South America, Europe, the Middle East, India, Australia, Africa, and Asia.



## STOCK

Jacobs is traded on the New York Stock Exchange under the symbol JEC. For more information visit the Investor Relations section on [www.jacobs.com](http://www.jacobs.com).

## EXECUTIVE OFFICERS

Noel G. Watson, Chairman of the Board

Craig L. Martin, President and Chief Executive Officer

For more information about Jacobs' senior management, including the Board of Directors, please visit the Corporate Governance section on [www.jacobs.com](http://www.jacobs.com).

## CORE VALUES

We pride ourselves on being one company around the globe. We sustain this single culture by remaining true to our three core values:

### *We Are Relationship-based*

This first core value is also our fundamental business strategy. We focus on forging strong, long-term relationships with our clients, as we consider sound client relationships the most important contributor to our success. We cement these relationships by providing superior value to our clients and by continuously improving our performance.

### *Growth is an Imperative*

Our clients' needs drive our business, so we grow in pace with their growth. Indeed, to compete in the global marketplace demands growth. And profitable growth is what all our stakeholder groups — client, employee, and shareholder — desire most from us. Our goal is to grow our business by 15 percent, every year.

### *People Are Our Greatest Asset*

Employee talent is the cornerstone of our success. Their expertise and capabilities win us the work, perform the work, create value for our clients, and generate loyalty in our investors. So we create an environment where our employees meet fresh, exciting challenges and experience the satisfaction of a job well done. Ours is also an environment that is flexible to change and open to innovation. At Jacobs, every employee contributes to value-added performance.

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## COMMITMENT TO SAFETY

### *BeyondZero*®

At Jacobs we are dedicated to keeping our employees safe, healthy, and working towards bright futures. *BeyondZero*®, our program that promotes a culture of caring, aims far beyond the goal of an Incident and Injury-Free® workplace.

It aims at something deeper, a true culture of caring where concern for employees' health, safety and welfare extends outside the office walls, beyond the project site and into our homes, our cars, and all the places where we interact with friends and family. *BeyondZero*® and our culture of caring is about the true safekeeping of our employees, their families, our clients and our communities.

## COMMITMENT TO SUSTAINABILITY

Jacobs publishes an annual *Sustainability Report*. It can be downloaded from the home page of [www.jacobs.com](http://www.jacobs.com).

As an experienced provider of sustainable practices, Jacobs works with clients to reduce their environmental footprint. As business partners to our clients, we focus on delivering the tangible, technical solutions that make real a difference to our clients' triple bottom line. We have the expertise to progressively and cost-effectively reduce the environmental impact and resource intensity of projects around the world.

## BUSINESS STRATEGY

Our fundamental business strategy is building long-term client relationships. With more than 60 years in the industry, we have attracted and retained clients by providing superior value — in fact, over 90 percent of our work is repeat business from loyal clients. This strategy yields cost advantages, profits, and growth for us. The combination of a loyal client base and steady growth enables us to attract and retain the industry's top talent.

## INDUSTRY RECOGNITION

- *FORTUNE Magazine* – Jacobs is proud to have been named one of *FORTUNE Magazine's* World's Most Admired Companies every year since the award's inception always ranking highly in our industry. In 2012 Jacobs was ranked No. 2 within the Engineering and Construction Industry category. Jacobs has held a top-3 spot on this ranking for 13 of the last 14 years. <http://money.cnn.com/magazines/fortune/most-admired/2012/industries/15.html>
- *Newsweek* released its 2011 Green Rankings, an exclusive environmental ranking of the 500 largest U.S. companies and the 100 biggest global corporations. Jacobs ranked No. 94 out of the top 500 companies in the United States, up from No. 133 in 2010 and from No. 145 in 2009, placing us in the Top 100 for the first time. Additionally, within the in the Capital Goods category in 2011, Jacobs was ranked No. 11.
- In 2010, Jacobs was named by *Forbes.com* as one of America's "100 Most Trustworthy Companies," and ranked No. 3 within the Large Cap section. [http://www.forbes.com/2010/04/05/most-trustworthy-companies-leadership-governance-100\\_2.html](http://www.forbes.com/2010/04/05/most-trustworthy-companies-leadership-governance-100_2.html)
- In 2010, the Occupational Safety and Health Administration (OSHA) recognized Jacobs for excellence in worker safety and health by approving them as a **Voluntary Protection Programs (VPP) Corporate participant**. Only seven other corporations currently hold this recognition in the United States.